

CIVIL NUCLEAR CONSTABULARY

Constables

REVISED 1.09.08					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
On commencing Service	1	20,999	21,881	774	22,104	22,680	23259
On completion of initial training	2	23,441	24,426	864	24,675	25,317	25962
2 (a)	5	24,804	25,846	915	26,109	26,787	27471
3	7	26,317	27,423	970	27,702	28,422	29148
4	8	27,146	28,287	1,000	28,575	29,319	30066
5	9	28,018	29,196	1,032	29,493	30,261	31032
6	10	28,816	30,027	1,062	30,333	31,122	31917
7	12	29,529	30,770	1,088	31,083	31,890	32703
8*	14	30,475	31,756	930	32,079	32,913	33753
9*	16	32,319	33,677	986	34,020	34,905	35796
10* (b)	17	32,972	34,357	1,007	34,707	35,610	36519

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment of £1140 a year ((this is 95% of the HDPF payment of £1152 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

\* Net pay deduction rate changed due to unenhanced salary falling above the £30k threshold.

**CIVIL NUCLEAR CONSTABULARY**

**Sergeants**

REVISED 1.09.08					HO Salary 2008	HO Salary 2009	HO Salary 2010
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
0 (a)	2	32,972	34,357	1,007	34707	35610	36519
1 (b)	3	34,100	35,533	1,041	35895	36828	37767
2	4	35,243	36,724	1,075	37098	38061	39033
3	5	35,998	37,511	1,099	37893	38877	39867
4 (c)	6	37,056	38,613	1,130	39006	40020	41040

(a) Entry point for officers promoted from constables' pay point 9 or less.

(b) Entry point for officers promoted from constables' pay point 10.

competence related threshold payment of £1,140 a year (this is 95% of the HDPF payment of £1152 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay

**CIVIL NUCLEAR CONSTABULARY**

**Inspectors**

REVISED 1.09.08					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
0	2	42,246	44,020	1,290	44,469	45624	46788
1	3	43,437	45,262	1,325	45,723	46911	48108
2	4	44,628	46,503	1,363	46,977	48198	49428
3 (a)	5	45,822	47,747	1,399	48,234	49488	50751

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,140 a year (this is 95% of the HDPF payment of £1152 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

**CIVIL NUCLEAR CONSTABULARY**

**Chief Inspectors**

REVISED 1.09.08					HO Salary 2008	HO Salary 2009	2010
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
1(a)	6	46,760	48,724	1,427	49,221	50,502	51789
2	7	47,700	49,704	1,455	50,211	51,516	52830
3(b)		48,684	50,729	1,487	51,246	52,578	53919

(a) Entry point for an officer appointed to the rank, unless the chief officer of police

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,140 a year (this is 95% of the HDPF payment of £1152 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

REVISED 1.09.08*					HO Salary 2008	HO Salary 2009	2010
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
(a)	11	49,482	51,560	1,511	52,086	53,439	54801

**CIVIL NUCLEAR AUTHORITY**

**SUPERINTENDENT**

REVISED 1.09.08					2008	2009	2010
Pay Point Superintendent	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
1	1	56,250	58,613	1,717	59,211	60,750	62298
2	2	58,570	61,031	1,788	61,653	63,255	64869
3	3	60,890	63,448	1,859	64,095	65,760	67437
4	4	63,216	65,871	1,930	66,543	68,274	70014
5	6	65,536	68,289	2,001	68,985	70,779	72585

**CHIEF SUPERINTENDENT**

REVISED 1.09.08					HO Salary 2006	HO Salary 2007	
Pay Point Chief Superintendent	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
1	8	67,169	69,990	2,050	70,704	72,543	74394
2	10	69,081	71,983	2,109	72,717	74,607	76509
3	12	70,999	73,982	2,167	74,736	76,680	78636

## CIVIL NUCLEAR CONSTABULARY

### NPD Threshold Payments

	Threshold Payment	Net Pay Deduction
<b>Constables</b>	£1,140	£42
<b>Sergeants</b>	£1,140	£35
<b>Inspectors</b>	£1,140	£35
<b>Chief Inspectors</b>	£1,140	£35

### Calculations...

#### Constables

3.684%	42
3.683%	42
3.685%	42
3.682%	42
3.683%	42
3.681%	42
3.685%	42
3.683%	42
3.683%	42
3.686%	42
3.053%	35
3.053%	35
3.053%	35

#### Sergeants

3.053%	35
3.053%	35
3.053%	35
3.053%	35
3.053%	35
3.053%	35
Inspectors	
3.053%	35
3.055%	35
3.053%	35
3.051%	35

#### Chief Inspectors

3.054%	35
3.052%	35
3.053%	35